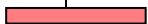
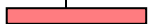
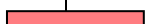





(Re-announcement)**Tentative work plan and timeframe for the recruitment of the new APTERR GM**

No.	Activities	2021				2022		Remarks
		Sep	Oct	Nov	Dec	Jan	Feb	
1	Circulate the letter to inform APTERR Parties regarding re-announcement of the recruitment of new APTERR GM and follow up the nomination of the representative as the Selection Board	▲ 14 Sep						The Secretariat circulates the letter to Council
2	Advertise the GM recruitment on websites of APTERR and APTERR Parties	 15 Sep	26 Oct					
3	Duration for application	 15 Sep	26 Oct					All applications will be submitted to the Secretariat, Bangkok, Thailand
4	Nominate the representative as the Selection Board	 15 Sep	26 Oct					Each APTERR Party nominates one representative as the Selection Board
5	Pre-screen the applicants		 27 Oct	23 Nov				The Secretariat pre-screens the applicants
6	Submit a list of applicants who pass the pre-screening process to the Selection Board			▲ 24 Nov				The Secretariat submits the result of pre-screening the applicants to the Selection Board
7	Shortlist the most preferable 3 - 5 candidates and send a list of them back to the Secretariat			 24 Nov	21 Dec			The Selection Board shortlists the most preferable 3-5 candidates
8	Shortlist the top 3 - 5 most preferable candidates				 22-28 Dec			The Secretariat shortlists the top 3-5 most preferable candidates recommended by the Selection Board
9	Circulate the letter regarding the result of shortlisted candidates and invitation for interview to the Council				▲ 29 Dec			The Secretariat circulates the letter to the Council
10	Send a letter to invite the shortlisted candidates for interview					▲ 6 Jan		The Secretariat sends a letter to invite the shortlisted candidates for interview
11	Interview the shortlisted candidates					▲ 28 Jan		<ul style="list-style-type: none"> • The Council interviews the shortlisted candidates normally at the Secretariat office, Bangkok, Thailand • The Council will select and appoint the successful candidate
12	Circulate the letter regarding the result of interview and the draft Contract Agreement of the GM to the Council						▲ 2 Feb	The Secretariat circulates the letter to inform the result of interview and the draft Contract Agreement of the GM
13	Endorse an appointment of the new APTERR GM							The appointment of the new APTERR GM will be ad-referendum endorsed by the Council in 2022
14	The new APTERR GM starts his 3-year term of tenure and works at the Secretariat office							11 May 2022 – 10 May 2025